

EQUAL OPPORTUNITIES POLICY



MWL recruits, develops and employs people on the basis of their qualifications, skills and experience and potential for the work to be performed. It does so regardless of the individual's sex, marital status, sexual preference, creed, colour, race, ethnic origin, nationality, age or disability.

This policy has been produced:

- to ensure that no job applicant or employee receives less favourable treatment than another because of their sex, marital status, sexual preference, creed, colour, race, ethnic origin, nationality, age or disability;
- to make the most effective use of existing employees;
- to demonstrate our intention to be an equal opportunity employer in order to attract, retain and motivate high calibre people; and
- in line with our principles as an employer to ensure the celebration of cultural diversity and the encouragement of all staff and others who work with us to understand, support and act creatively to implement this policy.



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