



## **ENVIRONMENTAL POLICY**

MWL and its employees are committed to ensuring that the company's operations comply with both the letter and the intent of all applicable environmental laws and regulations and follow practices that are consistent with the principles of environmental stewardship. MWL will continuously improve its environmental performance through economically sound and technologically practicable processes that produce meaningful and measurable environmental improvements.

MWL will implement this policy by establishing and maintaining an environmental management system, which will ensure that:

- Its operations comply with applicable national and local environmental laws and regulations.
- Necessary training programs are conducted to inform employees of this policy and their respective responsibilities for environmental compliance and management.
- Environmental considerations are integrated in business planning and decision-making and in planning new operations.
- Its environmental management systems and environmental performance will pursue continuous improvements through such practices as pollution prevention and efficient use of resources.
- Periodic self-evaluations of its compliance and environmental management systems are conducted and the results are reviewed with top management
- All MWL employees are expected to understand their responsibilities for environmental compliance and management. They must comply with the letter and the intent of this policy and the environmental laws and regulations relevant to their respective jobs.



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### **POLICY OBJECTIVES**

The MWL Environmental Policy Objectives are to:

- (I) Improve Continuously
- (P) Prevent Pollution
- (O) Obey the Law

### **PLANNING OBJECTIVE**

To ensure that activities affecting the environment are planned in order to minimize their impact. The priorities are in order for the reduction, re-utilisation, recycling and proper disposal of materials where required.

### **REQUIREMENTS**

The following provides an overview of the various elements of a functional Environmental Management System.

### **ASPECTS ANALYSIS**

MWL maintains procedures to identify the environmental aspects of its activities, products or services that have a significant impact and that it can control, and over which it can be expected to have an influence.

The Aspects Analysis information is kept up-to-date and a list of significant impacts is maintained.

### **LEGAL AND OTHER REQUIREMENTS ANALYSIS**

MWL maintains a procedure to identify and have access to legal and other requirements to which the organization subscribes, that are applicable to the environmental aspects of its activities, products and services.



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### **OBJECTIVES AND TARGETS**

MWL establishes and maintains documented objectives and targets that are updated regularly and are coherent with policy. These objectives consider the legal and other requirements, significant environmental aspects, technological options and financial, operational and business requirements, and the views of the interested parties.

### **IMPLEMENTATION AND OPERATION**

Management establishes the requirements and responsibility for the Environmental Management Systems by setting policy directives and defining authority, responsibility, interactions, and assigning resources.

All personnel who manage, perform, and verify work that significantly affects the environment have the responsibility and authority to:

- Initiate action to prevent non-conformity or non-compliance to environmental policy.
- Report environmental related issues.
- Initiate, recommend, or provide solutions through designated channels.
- Verify the implementation of solutions.

The principles of employee involvement and continuous improvement have resulted in an empowered work force where any employee can identify EMS problems, identify solutions, and recommend corrective actions.